Navistar Launches Technician Apprenticeship Program, Donates Equipment through TECH EmPOWERment Initiative

The International® Truck and IC Bus® Uptime Academy is a 12-month technician apprenticeship program that offers paid, hands-on training in a real-world setting.

LISLE, III.
(November 10,
2021) - Navistar
today announced the
implementation of its
International® Truck
and IC Bus® Uptime
Academy, a 12-month
technician
apprenticeship
program that offers
paid, hands-on
training in a real-world
setting.

The new program presents a unique approach to technician training from a 90-day dealership rotation to on-the-job class assignments. Students work with multiple vehicle types, including electric and



fuel cell technologies. On top of 3,200 hours of on-the-job training, students receive 800 hours of classroom time and lab work, a journeyman toolbox, laptop and Navistar mentor.

"With the technician shortage at an all-time high, this is the perfect opportunity for future potential technicians to get their feet wet and experience working for the country's largest commercial vehicle service network," said Ana Salcido, manager, Technician Recruitment, Navistar. "Uptime Academy offers the benefit of working closely with new technologies, sending technicians into the industry prepared for what is to come."

West Michigan International Service Manager Jason Carley oversees Uptime Academy apprentice Andrew Langeland and his technician mentor Jay Schick. Carley has seen firsthand the knowledge and skills Langeland has gained and considers him a major asset to the Western Michigan International service center.

"We are very excited for the opportunities Uptime Academy has provided to aide Andrew in becoming a master certified technician within our department," said Carley. "Communication with the academy team has been instrumental, and they continue to support and provide the proper resources to make this program possible. We are already seeing positive outcomes and are excited about future opportunities."

Uptime Academy apprentice Langeland continues, "Uptime Academy helps me by applying the skills I learn in class to the real world with mentors who are committed to my career success. Not only do I get sponsored by a dealer and have my tuition covered, but I also have the great benefit of being paid while learning."

To further aid technician education, dealers from around the U.S. have donated equipment to local colleges and technical programs through the TECH EmPOWERment initiative. The program supplies accredited technical schools with equipment, real-world advisory counsel and prospects for aspiring technicians.

Recent donations by International truck dealers include:

San Jacinto College in Houston, Texas by Kyrish Truck Centers

- Tennessee College of Applied Technology in Memphis, Tennessee by Landmark Trucks
- Laramie County Community College in Laramie, Wyoming by McCandless International of Cheyenne
- Chippewa Valley Technical College in Eau Claire, Wisconsin by Mid-State Truck Service Inc.
- Wexford Missaukee Career Technical Center in Cadillac, Michigan by Zeremba Equipment Inc.
- Iohnsburg High School in Iohnsburg. Illinois by Rush Truck Center of Huntley
- Oconee Fall Line Technical College in Sandersville, Georgia by Rush Truck Center of Macon
- Central Georgia Technical College in Macon, Georgia by Rush Truck Center of Macon

To learn more about Uptime Academy, visit www.internationaltrucks.com/support/tech-empowerment/uptime-academy.

About Navistar

Navistar, Inc. ("Navistar") is a purpose-driven company, reimagining how to deliver what matters to create more cohesive relationships, build higher-performing teams and find solutions where others don't. Based in Lisle, Illinois, Navistar or its subsidiaries and affiliates produce International[®] brand commercial trucks and engines, IC Bus[®] brand school and commercial buses, all-makes OnCommand[®] Connection advanced connectivity services, and Fleetrite[®], ReNEWeD[®] and Diamond Advantage[®] brand aftermarket parts and includes a Brazilian manufacturer of engines and gensets, MWM Motores Diesel e Geradores. With a history of innovation dating back to 1831, Navistar has more than 12,000 employees worldwide and is part of TRATON SE, a global champion of the truck and transport services industry. Additional information is available at www.Navistar.com.

All marks are trademarks of their respective owners.

###

For further information: Media contact: Erica Schueller, Erica.Schueller@Navistar.com, 331-332-3310 Investor contact: Ryan Campbell, Ryan.Campbell@Navistar.com, 331-332-2780